

NORTH WEST LEICESTERSHIRE DISTRICT COUNCIL

CABINET – 16 JUNE 2015

Title of report	WHISTLE BLOWING POLICY AND PROCEDURE
Key Decision	a) Financial No b) Community Yes
Contacts	Councillor Nick Rushton 01530 412059 nicholas.rushton@nwleicestershire.gov.uk Chief Executive 01530 454500 christine.fisher@nwleicestershire.gov.uk Head of Legal and Support Services 01530 454762 elizabeth.warhurst@nwleicestershire.gov.uk
Purpose of report	To approve an updated Whistle Blowing policy
Reason for Decision	To formally approve the Council's updated Whistle Blowing Policy
Council Priorities	Value for Money
Implications:	
Financial/Staff	None
Link to relevant CAT	None
Risk Management	Considered within the report
Equalities Impact Screening	None apparent
Human Rights	Not Applicable
Transformational Government	This relates to the new ways in which council's are being asked to deliver their services.
Comments of Head of Paid Service	The report is satisfactory
Comments of Section 151 Officer	The report is satisfactory

Comments of Monitoring Officer	The report is satisfactory
Consultees	Audit and Governance Committee
Background papers	Draft minutes – Audit and Governance Committee 25 March 2015
Recommendations	THAT CABINET APPROVE THE UPDATED WHISTLE BLOWING POLICY

1. INTRODUCTION

- 1.1 Under the provisions of the Public Interest Disclosure Act 1998, employees of the council are protected from victimisation, discrimination or disadvantage if they raise concerns under the confidential Reporting policy.
- 1.2 The Council's Whistle Blowing Policy sets out how the Council will deal with complaints made under the policy.
- 1.3 The policy was first introduced in 1999 and has been revised on a regular basis with the last draft revision being in November 2014 as part of the cyclical review process..
- 1.4 The draft revised policy was considered by the Audit and Governance on 25 March 2015 for members to note, comment and recommend its adoption to Cabinet.
- 1.5 There were no comments from Audit and Governance Committee.